



RETIREMENT EFFECTIVE DATE
Acknowledgement of Understanding

The SOP 42B is in support of your application for immediate (optional) retirement - SF2801, Application for Immediate Retirement (CSRS), or SF3107, Application for Immediate Retirement (FERS). Before a personnel action to separate you from the rolls can be processed, you must confirm your decision regarding the effective date of your retirement to ensure that you benefit fully from your pending annuity.

The effective date of your retirement is solely your decision, but you should be aware of possible negative financial consequences of not selecting an ideal effective date. As explained in the paragraphs below, the date your annuity will begin will depend on which day of the month you choose to retire.

Please review the following explanation to be sure you understand how your retirement effective date will affect the date your annuity begins, initial the explanation based on your retirement plan, and sign and date on the lines indicated below.

For CSRS and CSRS Offset Employees

I understand that according to my CSRS or CSRS Offset retirement plan I can retire up to and including the 3rd day of any month and my annuity will begin the next day. However, if I elect to retire on the 4th day or later in the month, my annuity will begin the 1st day of the next month. In this case I will receive no pay or annuity payment covering the period from my retirement date until the 1st day of the next month.

Based on the retirement date on my application, my annuity will begin.

For FERS Employees

I understand that according to my FERS retirement plan my annuity will begin on the 1st day of the next month after the effective date of my retirement. Therefore, if I retire on the last day of the month (30th or 31st, as applicable) my annuity will begin the next day. However, if I elect to retire on any other day of the month, I will receive no pay or annuity payment covering the period from my retirement date until the 1st day of the next month.

Based on the retirement date on my application of, my annuity will begin.

Signature Date

EIN:

Email Address: